

# REVIVAL

THERAPEUTICS & PERFORMANCE

## Registered Massage Therapist

**If you are looking for a team that supports you and helps you grow then we need to talk!**

**Position available:** Full time/Part-time Permanent Deep Tissue/Sports Massage Therapist

**Employment:** Contractor

**Anticipated start date:** May 1st, 2022

**Revival Therapeutics & Performance** is a clinic that provides a positive environment for individuals to understand their bodies, overcome their limitations and take control of their health. Our services combine individualized manual and exercise therapy to effectively enable clients to achieve pain-free living while improving overall health and wellness regardless of their starting point. Our therapy philosophy is to provide a 1:1 full-body approach to healing. We offer a comprehensive solution for achieving a pain-free, active lifestyle while removing the dependency on treatment. We help frustrated individuals that have lost hope in the healthcare system to find long-term solutions and understanding of their chronic pain through education and treatment.

**Company website:** [www.builtbyrevival.com](http://www.builtbyrevival.com)

**Clinic location:** 108, 120 2nd ave NE Airdrie, T4B 2N2

### **Core Values:**

- Collaboration
- Community
- Culture
- Communication

### **WE ARE THE RIGHT FIT FOR YOU**

If you:

- Are looking for a supportive and permanent clinical position to establish a long term career
- Understand the importance of goal setting which can be demonstrated through behaviors such as setting shift utilization and direct referrals targets
- Have the drive to build and maintain a busy schedule that is client-focused and constantly improving to provide exceptional client care

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- Are client first and willing to consistently work with other therapists to provide a complete plan to each client. Putting your clients' needs first is demonstrated through your behaviours such as referring clients to other clinicians when appropriate, co-treating, following up with clients after appointments, managing outreach to unscheduled or "dropped" clients, willingness to come early or stay late, etc. You must be willing to collaborate and co-treat. **Only team players may apply.**
- Thrive on giving and receiving feedback and adjust your client care and performance accordingly
- Have positive energy that works well with people and contributes to a collaborative work environment
- Have a genuine interest in helping others reach their goals and beyond. You care not only about your own growth and clients growth but ensuring the development of the entire clinic
- Are motivated, enthusiastic, and passionate about building the company's brand by contributing to clinic culture, and attending company events
- Demonstrate exceptional communication with clients and team members while understanding the importance of creating positive experiences
- Value a non-competitive team philosophy focused on providing clients with the best care possible for their unique health concerns and goals
- Value your own growth by continuously adding to your skills and knowledge base while learning from fellow clinicians.

**To be successful as a massage therapist at Revival, you should demonstrate compassion, possess knowledge of laws, regulations, and scope of practice while having a strong interest in alternative medicine. Ultimately, all therapists need to be willing to work as a team and always see the clients best interest as the top priority.**

## **Massage Therapist Requirements:**

- Minimum completion of 2 years (2200hr) program
- License to practice massage therapy and in good standing with the accredited institution (provide a copy of license)
- **Specialization in therapeutic massage (deep tissue/sports massage).** We are not currently looking to fill the role of a relaxation focused massage therapist at this time.
- Certificate of current active affiliation with a recognized Alberta Association
- Current Standard First Aid and CPR-C
- Professional, reliable & punctual
- Active Liability insurance

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- Focus on active-based rehab programs and client education with a team approach
- Compassion for helping clients
- Criminal records check
- Ability to work autonomously and as part of a team
- Outstanding written and verbal communication skills

## ASSETS

- 3 years clinic experience minimum
- Training in cupping and hot stone
- Experience working with acute, chronic pain and performance clientele
- Open to working Saturday or Sunday, plus weekdays/evenings
- Excellent attention to detail

## WHAT WE OFFER

- A professional, supportive and stable work environment prioritizing personal and professional growth
- Professional development fund
- Loyalty and performance-based bonus opportunities
- Option for full-time schedule (30-40 hours per week) with flexible scheduling and additional hours available
- Inter-professional referral system
- Scheduled mentorship with senior therapists as needed for skill development and case management assistance
- Free Parking
- Private Assessment rooms
- 24/7 Online Booking System that notifies and reminds clients of their appointments, provides access to online charting and scheduling while also providing automated notifications for appointment and booking changes
- Extensive and proven marketing, advertising and practice-growth support
- Established clinic policies around cancellations, with mutual respect for our team and clients
- Great opportunity to build a clientele from our existing database or with new clients
- Flexible schedule choices
- Above Industry Standard compensation
- Credit Card and Debit Transaction services
- Great Team Environment that is honest and transparent
- Discounted in house treatments to ensure you're operating at your best

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- Discounted in house therapy products and merchandise
- Revival branded staff gear
- Marketing via social media, print and website
- Laundry arrangement negotiable

## RESPONSIBILITIES

- Perform massage treatments to improve client's natural self-healing and refer out as needed to ensure the best quality of care
- Collaborate with other health care practitioners to develop and implement short and long term client care plans
- Scheduling and coordinating appointments including completing payment transactions, handling insurance records, and answering and/or transferring clients' inquiries
- Collecting the medical history of clients, performing treatment and creating a plan that aligns with the clients goals
- Assist with other clinic activities as required
- Uphold the mission, vision, and values of Revival while adhering to clinic processes and workflows
- Uphold and follow all policies and procedures as outlined in the Employee/Contractor Handbook
- Ensure accurate and up to date documentation by completing charting expectations
- Welcoming clients and providing general guidance regarding massage therapy
- Preparing, maintaining, and cleaning the cups and other medical apparatus that are used during treatment
- Arrange and/or complete necessary laundry
- Provide and clean massage bedding
- Complying with clinic procedures and policies for the health and privacy of our clients
- Develop and communicate personalized treatment plans for each of your clients
- Engage and maintain relationships with local referral connections to support the growth of your own schedule
- Engage in any tasks related to client follow-up, business development or marketing initiatives as needed

**If you chose to be a Massage Therapist to make a difference and create positive experiences for clients, please submit your detailed resume, cover letter, and reference letters to [info@builtbyrevival.com](mailto:info@builtbyrevival.com)**

**Only successful applicants with detailed submissions who fulfill all of the above requirements will be contacted for an interview.**

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